

MALTA TOURISM AUTHORITY Summer Work phase 2020

A call for the temporary engagement of eligible applicants to work as Beach Supervisors on beaches and bathing areas in Malta.¹

Issue date: 21st May 2020

The Malta Tourism Authority (MTA) is receiving applications for the post of Beach Supervisors to work during the Blue Flag Season 2020 starting from the 1st June up till the 14th of October 2020 in Malta.

Due to the current Covid-19 situation, operations, opening and closure of the beaches may vary according to instructions given by the Health Authorities.

Availability from the 1st of June is required for training, preparation and possible work on-site (valid justification for not being available to commence work till the 14th of June would be considered especially if the reason is of academic nature).

Beach supervisors shift hours are from 09.00/10.00am till 6.00/7.00pm daily, beach supervisors are normally engaged for 4 or 5 days a week, between Monday and Sunday. Applicants interested to work only a limited number of hours per week will be also considered, although persons available for longer hours will be preferred.

Further details related to the job will be discussed with the applicants during the interview and following a selection process.

¹ Due to the current Covid-19 situation, opening and closure of the beaches may vary according to instructions given by the respective Authorities.

A The duties and responsibilities of the beach supervisor shall include:

1. Ensure that the beach being monitored on the day complies with all the Blue Flag criteria (criteria to be given) and the Beach Code of Conduct;
2. Ensuring that the programme of activities related to Blue Flag beaches is being observed as per criteria related, i.e. environmental educational activities are offered and promoted to the beach users;
3. Ensure that the flag is raised at the beach on time and removed as applicable;
4. Ensure that the Bathing Water Quality Sampling Sheets are continuously monitored and updated accordingly on the notice board;
5. Ensure that the code of conduct for the beach area is displayed and the laws governing beach use are available to the public upon request;
6. Ensure that the facilities for the separation of recyclable waste material are available, empty and clean always during the day;
7. Ensure that the restroom facilities are always up to standard and clean;
8. Ensure that no unauthorised camping or driving and no dumping is permitted on the beach being monitored;
9. Ensure that dogs and other domestic animals are strictly controlled within the beach zones;
10. Liaise with the lifeguards daily to check status of beach safety measures and related issues;
11. Confirm that life-guards and safety measures are available and ensured all the time;
12. Ensure the proper daily management of the different beach users to prevent any possible conflicts and accidents during the beach management time-frames;
13. Be able to work unsupervised and must be responsible and handle all matters that might crop up;
14. Commit to wear the given beach supervision attire in full (this is a must and failure to do so will only lead to payment penalties);
15. Commit to work as per Head Beach Supervisors/Seniors instructions;
16. Commit to work on all beaches as per roster issued;
17. Commit to work in all beaches assigned
18. Report to MTA Management, MGOZ Beach Manager and MTA Senior Head Gozo, and be answerable also to MTA enforcement officers on-duty as per location.
19. May be required to cover all the exigencies of the Authority/Ministry in relation to beach management;
20. Commit to work between the 1st of June and the 14th of October 2020, unless other commitment dates and justified reasons are brought forward and discussed with the Authority.
21. Commit to attend the Induction Course offered without remuneration.
22. Commit to accept changes of roster at a short notice, as required by management.
- 23. Due to the current Covid-19 situation, different duties from those listed above may be assigned. Such changes will be discussed with all the applicants beforehand.**

B Eligibility Criteria

The post holder is required to:

1. be at least 16 years old by 1st June 2020;
2. be fluent in both **Maltese** and **English** i.e. written, spoken and reading;
3. have a Secondary Education background (preferably tertiary education i.e. University Students, ITS or MCAST);
4. be mature and hold a very good common sense;
5. Hold a clean police conduct (not more than 6 months old);
6. Determined and willing to carry out the task assigned as per instructions given;
7. Is to have a valid driving license or if otherwise, commit to have his/her own transport to and from the place of work;
8. Is to have and provide a VAT number and proof that he/she is a self-employed/part-timer (this is to be provided following nominations);
9. Eligible candidates must have a mobile phone and be willing to take and share photos and provide details as necessary on the chat that will be created for the season accordingly.

C Payment

Rate of pay: Beach Supervisors will be paid Euro 7.00 per hour, including Sundays and PHs.

Note: The hourly rate includes any other expenses that the Beach Supervisor may incur such as mobile phone costs and transport costs (to and from work).

D Other considerations:

The Authority (MTA) has the right to determine the number of beach supervisors required, duration of engagement, number of working hours per week, working time modalities, and recruitment procedures;

E Submission of supporting documentation

1. Letter of application (Annex 1 – application form)
2. Curriculum Vitae (CV)
3. Valid police conduct issued within the last 6 months.

F Applications ²

Applications are to be submitted by not later than Monday 1st June 2020 (end of business).

Applications are to be forwarded as follows:

Applicants interested in working in **Malta** are to forward their application to:

- Ms. Pauline Dingli, Product Development, MTA (Malta Office) via email to info@visitmalta.com

² Data protection laws and regulations apply

Refer to Annex 1 for the application form.

Annex 1 – Application Form

**MALTA TOURISM AUTHORITY
Summer Work phase 2020**

A call for the temporary engagement of students to work as Beach Supervisors on beaches and bathing areas in Malta.³

Application Form ⁴

Name: _____

Surname: _____

I.D. Number: _____

Address:

_____ **Post Code:** _____

Contact No: _____ **Mobile No:** _____

E-mail address: _____

Vat No*: _____

***Can be provided following confirmation of enrolment by the Authority. Payment will not be issued unless a valid VAT-number is submitted to the Authority.**

Academic background information:

³ Due to the current Covid-19 situation, opening and closure of the beaches may vary according to instructions given by the respective Authorities.

⁴ Data protection laws and regulations apply

Current Position: _____

Interest in Applying:

Interested to work: (*tick as appropriate*)

- In Malta (exclusively) _____
- On a 35/40hr week basis (as per period quoted) _____
- As a part-timer (availability to be discussed with the management) _____

Have read and accept the duties and responsibilities of the summer job: Yes ____ No ____

Have attached (scanned):

Curriculum Vitae: Yes ____ No ____

Police Conduct: Yes ____ No ____

Passport Photo: Yes ____ No ____

Kindly submit this application form, together with your full curriculum vitae, by not later than Monday 1st June 2020 (end of business)

via email on info@visitmalta.com for Malta